

## Tenure Track Position in Criminology

Located in downtown Toronto, the largest and most culturally diverse city in Canada and on the territory of the *Anishinaabeg, Haudenosaunee and the Wendat Peoples*, the [Department of Criminology](#) in the [Faculty of Arts](#) at [Toronto Metropolitan University](#) (formerly Ryerson University) welcomes applications for one tenure track position at the rank of Assistant Professor effective 1 July 2023, subject to final budgetary approval.

Applications from candidates who self-identify as Indigenous, Black, and/or racialized are particularly encouraged and such candidates are invited to self-identify through our Applicant Diversity Self-ID at the time of their application.

The hiring committee is interested in receiving applications from candidates who have expertise in one or more of the following areas:

- 1) Colonialism and criminology, which may include Indigenous knowledges, laws, and ethics, and/or decolonial perspectives on settler state violence;
- 2) Crime and capitalism, which may include the criminalization of poverty and unhoused peoples, white collar crime, financial and corporate corruption;
- 3) Criminalization of health and disability, which may include crippling criminology, the policing of public health, health law and policy.

Candidates must hold a PhD in Criminology or in a related field by the appointment date. Doctoral students who are all-but-dissertation (ABD) and who are near completion of their dissertation may be considered. Indigenous applicants with another relevant terminal degree - or with Indigenous knowledge (e.g., a Traditional Knowledge Keeper or Indigenous Language Speaker), deemed equivalent to a terminal degree may also be considered. Candidates who self-identify as Indigenous shall be subject to a process of verification whereby acceptance by an Indigenous community is confirmed, in part, via referee from a member of the Indigenous community (reserve, urban, an organization, etc.) with whom the applicant identifies.

Successful candidates will be expected to engage in a combination of research, teaching, and service duties, maintaining an inclusive, equitable, and collegial work environment across all activities. Responsibilities include: contributing to our undergraduate (BA) and graduate (MA) programs through teaching, mentoring, and supervision of students; participating in curriculum development and expansion as appropriate; and establishing and maintaining a strong and independent research program.

In addition, the successful candidate must present:

- a record of scholarly research and/or creative activity that demonstrates or shows promise of impact through peer-reviewed publications and/or contributions through community-engaged knowledge mobilization;
- capacity for teaching excellence as evidenced by a teaching dossier, which may include a teaching philosophy statement, examples of best practices in pedagogy, sample syllabi, and/or other relevant achievements in teaching;

- commitment to our values of Equity, Diversity, and Inclusion as they pertain to service, teaching, and scholarly research and creative activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population; and
- an ability and willingness to contribute to the life of the Department, Faculty, and the University through collegial service. With the Department of Criminology's rapid growth, contributions to service and administration are highly valued and thus we look for candidates with the interest and capacity to contribute in this manner.

Our hiring committee recognizes that scholars have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

This position falls under the jurisdiction of the Toronto Metropolitan University Faculty Association (TFA) ([www.tfanet.ca](http://www.tfanet.ca)). The TFA collective agreement can be viewed [here](#) and a summary of TFA benefits can be found [here](#).

## Toronto Metropolitan University (TMU)

Serving a highly diverse student population of over 45,000, with 100+ [undergraduate](#) and [graduate](#) programs built on the integration of theoretical and practical learning and distinguished by a professionally focussed curriculum with a strong emphasis on excellence in teaching, research and creative activities, [TMU](#) is a vibrant, urban university known for its culture of innovation, entrepreneurship, community engagement and city-building through its award-winning architecture.

## Department of Criminology

The Department of Criminology consists of 19 tenured/tenure-stream faculty members. The department offers a BA in Criminology and an MA in Criminology and Social Justice. We are interested in candidates who will contribute to our existing research and teaching strengths by bringing innovative and diverse perspectives and experiences to complement the work in the department. The faculty are interdisciplinary with doctoral degrees in Criminology, Geography, History, Law, Policy Studies, Political Science, Social Justice Education, Social & Political Thought, Socio-Cultural Anthropology, Sociology, and Women's Studies. The Department of Criminology has built an outstanding reputation for scholarly work in the field of social justice, criminology, and law.

## Working at TMU

At the intersection of mind and action, Toronto Metropolitan University is on a transformative path to become Canada's leading comprehensive innovation university. At TMU and within our department, we firmly believe that equity, diversity and inclusion are integral to this path; our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Dedicated to a people first culture, TMU is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer. We invite you to explore the range of [benefits and supports](#) available to faculty and their family, including access to our diverse [faculty and staff networks](#).

Visit us on Twitter: [@torontomet](#), [@VPFAtorontomet](#) and [@TorontoMetHR](#), and our [LinkedIn page](#).

TMU is committed to accessibility for persons with disabilities. To find out more about legal and policy obligations please visit the [accessibility](#) and [Human Rights](#) websites.

Toronto Metropolitan University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

## How to Apply

Applicants must submit their application online via the [Faculty Recruitment Portal \(https://hr.cf.ryerson.ca/ams/faculty/\)](https://hr.cf.ryerson.ca/ams/faculty/) by clicking on “Start Application Process.” Review of applications will begin on **January 9, 2023**, and will continue until the position has been filled.

Applications must consist of the following:

- a letter of application (cover letter);
- a curriculum vitae;
- a statement of research interests;
- a teaching dossier; and
- names of three individuals who will be contacted for references, if selected for an interview.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority, in accordance with Canadian immigration regulations. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

## Contacts

Any confidential inquiries about the opportunity can be directed to the DHC Chair, Dr. Dan Horner ([dan.horner@ryerson.ca](mailto:dan.horner@ryerson.ca))

Indigenous candidates who would like to learn more about working at Toronto Metropolitan University are welcome to contact Tracey King, Miigis Kwe, the Indigenous Human Resources Lead and the Founding Co-Chair of the First Nations, Métis and Inuit Community Group at [t26king@ryerson.ca](mailto:t26king@ryerson.ca).

Black identified candidates who wish to learn more about working at Toronto Metropolitan University are welcome to contact Dr. Mélanie Knight, Advisor to the Dean of Arts, Blackness and Black Diasporic Education at [melanie.knight@ryerson.ca](mailto:melanie.knight@ryerson.ca). They may also contact Shurla Charles-Forbes, [Black Faculty & Staff Community Network](#) at [shurla.charlesforbes@ryerson.ca](mailto:shurla.charlesforbes@ryerson.ca).

For any confidential accommodation needs in order to participate in the recruitment and selection process, please contact [hr@ryerson.ca](mailto:hr@ryerson.ca).